January 12, 2016

To,

USCIS

Subject: H1b Visa extension. For Mr. MOOLE MADHANMOHAN REDDY

Dear Sir,

Tavant Technologies, a provider of IT services and software solutions, established in February of 2000, Tavant Technologies develops and sells application software and collaborative commerce products that enable businesses to manage, streamline and enhance multi-level distribution channels. In addition to Tavant’s corporate headquarters they operate a software development center in Bangalore and in Noida, India.

Tavant has been recognized globally for its innovative solutions, people practices, growth and for its contribution to the open source forum. Tavant specializes in building solutions and providing end-to-end services in the domain of Service Operations, Consumer Lending, eBusiness, eMedia, Interactive Entertainment and Trading & Securities. Tavant’s core expertise lies in Business Process Automation and Web Technology-based complex application development.

To effectively manage all BIG DATA projects, Tavant needs different types of best practices and Research&Development systems.

As part of next generation service offering from Tavant for BIG DATA related projects following key projects need to be developed and implemented for continued success.

**BIG DATA CoE :** In-order to build a strong and highly technical experts to provides leadership, best practices, research, support and/or training for a BIG DATA technology, Tavant formed CoE team. Which will make sure all the BIG DATA projects are being developed with high quality, proper design practices with minimal issues.

Following are key responsibilities of this Team,

1. Define and follow the industrial best practices and ensure other BIG DATA projects are implementing the same.
2. Understands the complete design/implementation of the tools and ability to custom the functionality to match client requirements.
3. Research and pursue sound knowledge on latest tools and technologies in BIG DATA.
4. Analysis the tools in-terms of performance, fault-tolerance, design details and document the same for other projects.
5. Provide a memory and time efficient solutions for a critical issues whenever required by other BIG DATA projects within Tavant organization.

As a Senior Software Engineer with Tavant, Mr. MOOLE MADHANMOHAN REDDY will play a key role in develop custom program, system analysis, and testing. Additionally, he will provide software support to our clients, which will include testing, debugging and modifying software as per the needs of the client for following projects

Mr. MOOLE MADHANMOHAN REDDY is an employee of Tavant Technologies and shall continue to be employed by Tavant Technologies throughout the duration of the aforesaid project. Mr. MOOLE MADHANMOHAN REDDY shall be controlled and supervised by an employee of Tavant Technologies throughout the duration of the project BIG DATA CoE.

As we anticipate the need for Mr. MOOLE MADHANMOHAN REDDY to continue to work on the course of this project, we request you to approve a long term visa until December 2018, to enable the same.

If you have any questions, please feel free to contact me at 408 519 5373 or Renuka.adnani@tavant.com

Regards,

Renuka Adnani

Manager HR

Tavant Technologies, Inc.